Presentation #1 Introduction to Medicare

Presented by SourcePoint



Medicare

- The Exchange won't have any effect on your Medicare coverage. Your Medicare benefits are not changing.
- It's against the law for someone who knows that you have Medicare to sell you an Exchange plan.



- The Medicare open enrollment period is a time when there's a higher risk for fraudulent activities.
- Do not share your Medicare number or other personal information with anyone who knocks on your door or contacts you uninvited to sell you a health plan.



What is Medicare?

Federal health insurance program administered by the Centers for Medicare and Medicaid Services (CMS) for those who are:

- 65 and older
- Any age and disabled
- Diagnosed with end-stage renal disease (ESRD)
- Diagnosed with Amyotrophic lateral sclerosis (ALS)

Option 1:





Secondary InsuranceGHI, Medicaid, or MedSup



Rx Coverage
Part D or GHI

Option 2:

Medicare Advantage (Part C)

1. Hospitalization 2. Medical 3. Rx (MA-PD)



Applying for Medicare

- Enrollment automatic if you get Social Security or Railroad Retirement benefits prior to Medicare eligibility
- All others must apply with Social Security or Railroad Retirement during their 7-month initial enrollment period (IEP):
 - Three months before your 65th birthday
 - Month of your 65th birthday
 - Three months after your 65th birthday
- If you are covered under your—or your spouse's—current employer group health plan, you may delay enrollment into Medicare Part B



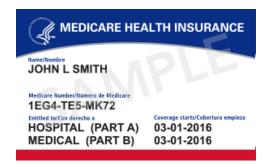
Medicare Parts A and B

Part A – Hospital

- Inpatient hospitalization
- Skilled nursing facilities
- Home health care
- Hospice

Part B - Medical

- Doctors/providers
- Preventive benefits
- Durable medical equipment
- Outpatient services



- Medicare was never intended to pay 100 percent of health care costs.
- Medicare does not cover non-medically necessary services or care outside the U.S. in most cases.
- Durable Medical Equipment, Prosthetics, Orthotics and Supplies (DMEPOS) must be obtained from a Medicarecontracted supplier.

Medicare Preventive Benefits

- "Welcome To Medicare" physical exam
- Bone mass measurement
- Annual wellness exam.
- Cardiovascular screening
- Cardiovascular disease (behavioral therapy)
- Colorectal cancer screening
- Diabetes screening, services, and supplies
- Diabetes self-management training
- Obesity screening
- Depression screening
- Sexually transmitted infections screening and counseling
- Pelvic and breast exam

- Vaccinations
 - Flu, Pneumococcal, and Hepatitis B
- Glaucoma screening
- Cervical and vaginal cancer screening
- Prostate cancer screening
- Screening mammogram
- Smoking cessation counseling
- Alcohol misuse screening
- Abdominal aortic aneurysm screening
- Hepatitis C screening test
- HIV screening
- Lung cancer screening
- Cologuard DNA Test

Part B Deductible and Coinsurance is waived for most preventive care services.



2022 Medicare Amounts

Part A – Hospital

- Hospital deductible \$1,556 benefit period
- Hospital copays\$389/day, days 61-90\$778/lifetime reserve day
- Skilled nursing copay \$194.50/day, days 21-100
- Monthly premiums
 40 or more credits=\$0
 30-39 credits=\$274
 30 or less=\$499

Part B – Medical

- Monthly premium \$170.10
- Late enrollees may incur a 10% penalty for each year of delay
- Those with higher incomes may pay a higher premium
- Annual deductible \$233
- Copayments generally 20% of Medicare-approved amount



2022 Part B Premium

May be higher based on income: (\$170.10/standard premium +):

- Single: \$91,001 \$114,000
 Married: \$182,001 \$228,000: \$68.00 = \$238.10
- Single: \$114,001 \$142,000
 Married: \$228,001 \$284,000: \$170.10 = \$340.20
- Single: \$142,001 \$170,000
 Married: \$284,001 \$340,000: \$272.20 = \$442.30
- Single: Above \$170,001 \$500,000
 Married: \$340,001 \$750,000: \$374.20 = \$544.30
- Single: \$500,001 and above
 Married: \$750,001 and above: \$408.20 = \$578.30



2022 Part D Premium

Amount payable <u>in addition</u> to plan premium:

- Single: \$91,001 \$114,000
 Married: \$182,001 \$228,000 = \$12.40
- Single: \$114,001 \$142,000
 Married: \$228,001 \$284,000 = \$32.10
- Single: \$142,001 \$170,000
 Married: \$284,001 \$340,000 = \$51.70
- Single: \$170,001 \$500,000
 Married: \$340,001 \$750,000 = \$71.30
- Single \$500,001 and above
 Married: \$750,001 and above = \$77.90



Health Savings Account vs. Health Reimbursement Accounts

HSA

- Funds pay medical expenses (deductibles, copays, etc.)
- Employer and employee contribute funds
- Unused funds roll over
- Generally linked to high-deductible health plans
- Cannot contribute to HSA once on Medicare Part A/B (existing funds can be used for Medicare expenses)

HRA

- Funds reimburse paid health care expenses (premiums, copays, etc.)
- Employee cannot contribute own funds into account
- Unused funds roll over
- Spouse can use account funds for health expenses
- Can use if on Medicare

Enrolled in Medicare. Beginning with the first month you are enrolled in Medicare, your contribution limit is zero. This rule applies to periods of retroactive Medicare coverage. So, if you delayed applying for Medicare and later your enrollment is back dated, any contributions to your HSA made during the period of retroactive coverage are considered excess. Generally, you must pay a 6% excise tax on excess contributions. The excise tax applies to each tax year the excess contribution remains in the account. You may withdraw some or all of the excess contributions and avoid paying the tax on the amount withdrawn if you meet the following conditions: Withdraw the excess contributions by the due date, including extensions, of your tax return for the year the contribution were made; Withdraw any income earned on the withdrawn contributions and include the earnings in "other income" on your tax return for the year you withdraw the contributions and earnings. Taken from IRS Publication 969.



Questions?

SourcePoint provides a variety of free insurance education classes and workshops. Learn more at MySourcePoint.org/insurance or call 740-363-6677.

Other Resources

- **OSHIIP** | 1-800-686-1578 | <u>insurance.ohio.gov</u>
- Medicare | 1-800-MEDICARE | medicare.gov
- Social Security Administration | 1-800-772-1213 | ssa.gov

