Updated Dec 23, 2024

### Presentation #2 Medicare Supplements and Part D Plans

Presented by SourcePoint

*Resources: Ohio Senior Health Insurance Information Program (OSHIP) from the Ohio Department of Insurance.* 



### Secondary Insurance

#### **Group Health Insurance**

 Insurance from a former employer or union that supplements Medicare

#### Medicaid

- State assistance for those with limited income and resources
- Medicare Savings Program

#### **Medicare Supplemental Insurance**

 Private insurance designed to coordinate with Original Medicare Original Medicare Part A and Part B



### Medicare Supplemental Insurance

- Plans are standardized
  - All companies sell the same plans
  - Premiums will vary from company to company
  - Plans A, B, D, G, K, L, M, N
- No network
- Pay only after Original Medicare (Parts A and B)
- Guaranteed issue
  - Open enrollment six months beginning with Part B effective date at age 65 or older
  - Special circumstances typically 63 days after loss of coverage

Check out the Ohio Shopper's Guide to Medicare Supplement Insurance at <u>insurance.ohio.gov</u>



# Medigap Plans

Benefits	Α	В	D	G	K**	L**	Μ	N***
Medicare Part A coinsurance and hospital costs (up to 365 days after Medicare benefits are used)	100%	100%	100%	100%	100%	100%	100%	100%
Medicare Part B coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%
Blood (first 3 pints)	100%	100%	100%	100%	50%	75%	100%	100%
Part A hospice care coinsurance or copayment	100%	100%	100%	100%	50%	75%	100%	100%
Skilled nursing facility care coinsurance			100%	100%	50%	75%	100%	100%
Medicare Part A deductible		100%	100%	100%	50%	75%	50%	100%
Medicare Part B deductible								
Medicare Part B excess charges				100%				
Foreign travel emergency (up to plan limits)			80%	80%			80%	80%
					<i>Out-of-pocket limit in 2025</i>			
					\$7,220	\$3,610		



# **Medigap Plans**

\*\* For Plans K and L, after you meet your out-of-pocket yearly limit and your yearly Part B deductible, the Medigap plan pays 100 percent of covered services for the rest of the calendar year.

\*\*\* Plan N pays 100 percent of the Part B coinsurance, except for a copayment of up to \$20 for some office visits and up to \$50 copayment for emergency room visits that don't result in an inpatient admission.



### Medicare Part D

- Everyone with Medicare can get Part D
  - May not need Part D if you have credible coverage
  - Example: Employer, VA, etc.
- Medicare's Prescription Drug Coverage
  - Offered by private companies that contract with Medicare
  - Available two ways
    - Stand-alone prescription drug plans (PDPs)
    - Through Medicare Advantage Plans (MAPDs)
  - Initial enrollment is the same as Part B
- Open enrollment Oct. 15 through Dec. 7
  - Coverage begins Jan. 1
  - Other enrollment times based on circumstance

All Medicare patients should review plan options each year at medicare.gov



### The Three C's of PDPs

#### Convenience

- Network pharmacies (preferred vs. standard)
- Mail order options

#### Coverage

- Choose a plan that includes your meds on the formulary
- Brand vs. generic, tiers 1-7
- Take the formulary with you when seeing your physicians

#### Cost

Know all possible costs!

Compare plans each year at medicare.gov



Updated 12/23/2024

#### Part D Costs

- Average monthly premiums: \$46.50(National Average)
- Annual deductible: \$0-590
- Coinsurance/copays: 25-50% or flat copay amounts based on formulary
- Maximum out of pocket of \$2,000, payments made towards the plan deductible also counts as part of the out-of-pocket amount.
- The \$2,000 cap only applies to covered prescription medications.
- The out-of-pocket max will kick in automatically, you do not have to sign up, enroll or do anything at all to have it apply to you.
- Smoothing program for drug costs allows enrollees to divide out their prescription costs over the full year making it more budget friendly.
- This program is set up through the enrollee and the insurance carrier. A monthly payment will be made to the carrier for their prescriptions and not the actual pharmacy when the medications are picked up at the pharmacy like before.
- This program can be set up at anytime during the year however the sooner it is set up the better it can help to equal out the monthly costs.



## Things to Consider

- All plans have a different cost structure.
- Late enrollees may incur a 1% penalty for each month of delay.
- Those with limited income/resources may qualify for extra help (Limited Income Subsidy or LIS) through the Social Security Administration.



## Mid-Year Formulary Notification

- Plans will be able to immediately substitute a newly available generic for brand name drugs on the same or lower cost-sharing tier without prior beneficiary notice.
- Plans may provide beneficiaries with general notice that mid-year generic substitution may occur and affected enrollees and providers can be notified after the fact.
- The Part D plan that utilizes the general notice will be required to provide a 30-day supply of the brand name drug upon beneficiary request.
- Beneficiaries can continue to seek formulary exceptions.



### **Questions?**

SourcePoint provides a variety of free insurance education classes and workshops. Learn more at <u>MySourcePoint.org/insurance</u> or call 740-363-6677.

#### **Other Resources**

- **OSHIIP** | 1-800-686-1578 | <u>insurance.ohio.gov</u>
- Medicare | 1-800-MEDICARE | medicare.gov
- Social Security Administration | 1-800-772-1213 | ssa.gov

